

Vacancy Announcement

The Institute of Development Management (IDM) was established in 1974 as a regional institution by the Governments of Botswana, Lesotho and Eswatini (“participating member states”.) IDM has shaped futures of many Batswana with executive development courses and long term training, and continues to achieve its mandate by helping public and private organizations meet their management needs through Education, Training, Consulting and Research services. IDM Botswana has campuses in Gaborone and Francistown.

IDM invites application from suitably qualified and experienced individuals for the following position tenable at the IDM Gaborone Campus.

LECTURER / SENIOR CONSULTANT IN ENTREPRENEURSHIP (3 YEAR FIXED TERM CONTRACT POSITION)

Reporting directly to the Head of Discipline, the incumbent will be responsible for facilitating learning to IDM students as well as ensuring that the material offered to students is of the required standard.

DUTIES AND RESPONSIBILITIES

- To teach students in Entrepreneurship
- To supervise students' research projects
- To contribute to the body of knowledge through research, consultancy and publication
- To develop and deliver long-term and short-term courses in Entrepreneurship.
- To carry out administrative tasks that facilitate effective delivery of teaching and learning
- To establish collaborative links with other institutions, as well as with industrial, commercial and public organizations

QUALIFICATIONS AND EXPERIENCE

QUALIFICATIONS

- A First degree and Master's degree in Entrepreneurship or related field. A PhD in Entrepreneurship or related field will be an added advantage.
- Assessor and Moderator training
- Teaching qualification will be an added advantage

EXPERIENCE

- A minimum of 5 (Five) years working experience in the area of Entrepreneurship
- Participation in Research and Consultancy projects
- Undertaking assessment of student's academic performance

(setting and marking continuous assessment and exams) will be an added advantage.

- Professional experience and industry networks are increasingly important in tertiary education, so any previous experience outside of academia is also an added advantage.

KEY COMPETENCIES

- Technical Expertise
- Strong communication, impact and influence skills
- Interpersonal and customer relations' orientation
- Decisiveness and assertiveness
- Planning & Organising
- Analytical and Diagnostic thinking.
- Pro-active and initiative.

REMUNERATION

IDM offers an attractive package

APPLICANTS:

If you feel you meet the profile of the required candidate and you are interested in the job, you may submit your application including curriculum vitae, certified copies of academic records and three references to the:

Human Resource and Administration Manager
IDM
P. O. Box 1357
Gaborone
Botswana

Or hand delivered to:

IDM Main Campus
Records Management Office

Or Email to:

recruitment@idmbls.ac.bw

Closing Date: 20th May 2022

Closing Time: 1630hrs

NB: ONLY SHORTLISTED APPLICANTS WILL BE RESPONDED TO.