



IDM invites applications from suitably qualified and experienced individuals for the following position tenable at Francistown Campus.

**LECTURER / SENIOR CONSULTANT: PSYCHOLOGY  
(5 YEARS FIXED TERM CONTRACT POSITION)**

The Institute of Development Management (IDM) was established in 1974 as a regional institution by the Governments of Botswana, Lesotho and Eswatini. IDM has shaped futures of many Batswana with Executive Development Courses and Long Term Training, and continue to achieve its mandate through helping the public and private organizations to meet their management needs through Education, Training, Research and Consultancy Services. IDM Botswana has campuses in Gaborone and Francistown.

IDM therefore invites applicants from suitably qualified and experienced individuals for the following position:

**LECTURER / SENIOR CONSULTANT: PSYCHOLOGY (5  
YEARS FIXED TERM CONTRACT POSITION)**

The incumbent will be responsible to lecturer and deliver to the students Sociology, Psychology, Drugs and Alcohol Modules.

**DUTIES AND RESPONSIBILITIES**

- The incumbent will have the following responsibilities:
- To teach students Sociology, Psychology, Drugs and Alcohol Modules.
- To supervise students' research projects
- To contribute to the body of knowledge through research, consultancy and publication
- To develop and deliver long-term and short-term courses in Public Health Management Discipline.
- To carry out administrative tasks that facilitate effective delivery of teaching and learning

**QUALIFICATIONS:**

Master's Degree in Educational Psychology or equivalent

- Evaluation of qualifications by BQA
- Registration with Botswana Qualifications Authority (BQA) as an Assessor and Moderator

**EXPERIENCE:**

- A minimum of 5 (five) years of working experience in the area of Public Health Management
- Participation in Research and Consultancy projects
- Undertaking assessments of students' academic performance (setting and marking continuous assessments and exams) will be an added advantage.
- Teaching at Tertiary level

**KEY COMPETENCIES**

- Technical Expertise
- Strong communication skills
- Interpersonal and customer relations' orientation
- Decisiveness and assertiveness
- Planning & Organising
- Analytical.
- Pro-active.

**REMUNERATION**

IDM offers a wide range of competitive benefits.

**APPLICANTS:**

If you feel you meet the profile of the required candidate and you are interested in the job, you may send your application including curriculum vitae, certified copies of academic records including transcripts, ID and three references to [recruitment@idmbls.ac.bw](mailto:recruitment@idmbls.ac.bw)

**Closing Date: 28<sup>th</sup> July 2023**

**Closing Time: 1630hrs**

**NB: ONLY SHORTLISTED APPLICATIONS WILL BE RESPONDED TO.**