

Community Development Short Course

DEVELOPMENT MANAGEMENT



Prepared by: IDM Lesotho, January 2022

Course Description/Background

This short course is designed to introduce individuals to community development as a concept as well as basic skills in mobilizing communities for development and influencing social change. This training is therefore to build capacity of individuals involved in community mobilisation as well as those seeking innovative approaches in community development activities. This course content will increase the confidence of development workers, Government officials and private practitioner as it provides a step by step approach in their quest to mobilise communities towards sustainable development.

Purpose

The main purpose of this course is to provide a resource for community leaders, volunteers, and practitioners who desire to make their communities a better place. It describes the steps in the community development process, and the guiding principles that explain why each step in the process is important,

Course Objectives

By the end of this course, participants will be able to:

- 1. To develop practitioners' skills in participatory Monitoring and Evaluation of community initiatives
- 2. To identify and apply various tools and skills in engaging communities for development.

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- 3. To introduce community organising as a process in community development
- 4. To introduce advocacy as a key tool for community entry.
- 5. To assist practitioners to source resource for community development

Course Benefit

The overall purpose of the training programme is to enhance the capacity and skills of individuals and development practitioners to engage communities as well as monitor and evaluate community development programmes.

Target Group

The target group for this course include the following:

Community Leaders, Government Officials, NGO employees, Field/Community Workers, Volunteers, Project Managers, Fundraising Coordinators, Monitoring & Evaluation Officers as it provides a step by step approach in their quest to mobilize communities toward sustainable development.

Duration

This is a 1-week course

Application Procedures

Application forms are available on campus. There are no application fees attached to short courses.

Certification

Certificate of attendance is awarded on completion of the course.